



HORWICH HOCKEY CLUB

Selection Policy and Process

1. Overview

The team selection policy and process for Horwich Hockey Club aims to ensure fairness and prioritise the best interests of the Club. The process will involve selecting two men's teams and two ladies' teams. It is crucial to emphasise the importance of putting the club first and fostering a cooperative environment where players are willing to move between teams if necessary. Players should mark their availability at the earliest opportunity for training and matches on Pitchero. This should be done no later than the Monday before training on Tuesday. If this isn't done players are in danger of missing out on selection for their preferred team or selection altogether.

2. Selection Criteria

Criteria for team selection, such as skill level, commitment, attitude, and teamwork is clear and transparent. These criteria are set out below to be communicated to all players in advance to ensure a fair and consistent selection process.

The criteria for selection will be based on a player's;

- ability.
- attitude towards others.
- attitude in matches.
- attitude to umpires
- attitude and engagement in training.
- commitment to training
- payment of any match fees within 48hrs of playing.
- ability to be team focused (substitutions etc).

3. Open Communication

There will be open communication between players, coaches and captains. Players' will have the opportunity to express their preferences, concerns, and willingness to move between teams. Horwich Hockey Club will accommodate player' wishes when possible.

4. Consideration of Team Balance

There will be consideration for creating balanced teams in terms of skill levels, positions, and playing styles. This will help create competitive and enjoyable matches for all teams involved. Captains and any coaches should consider the overall composition of each team and make adjustments, if necessary, to maintain balance.

5. Transparent Announcement

Once the selection process is complete, announcement of the teams will be in a transparent manner. Constructive feedback if required will be provided to players who were not selected for the 1st team and offer guidance on areas for improvement. This will emphasise the importance of teamwork, and the potential for movement, between teams throughout the season.

6. Ongoing Assessment

Horwich Hockey Club will regularly assess player performance, player's attitude and progress throughout the season. This will allow for adjustments to be made if a player's skills or commitment level changes, ensuring that the teams remain competitive and cohesive. Adjustments will also be made if a player's attitude is negative and is affecting team morale and effectiveness.

By implementing a fair team selection process that prioritises the club's best interests encourages player cooperation, allows for movement between teams and enables the club to foster a positive and inclusive environment for all its members.