

HORWICH HOCKEY CLUB

Established 2014



SAFEGUARDING AND PROTECTING YOUNG PEOPLE IN HOCKEY POLICY

Horwich Hockey Club adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policies.

Introduction

Horwich Hockey Club is committed to creating and maintaining a safe and positive environment for all young people involved in hockey. It accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

Every individual and organisation within the Hockey Club has a role and responsibility to help ensure the safety and welfare of young people.

Horwich Hockey Club, as a provider of opportunities for young people in hockey, accepts that we are required to fulfil our duty of care which means that we must do everything that can be reasonably expected of us to help safeguard and protect young people (anyone under the age of 18) from any reasonably foreseeable harm.

For the avoidance of doubt, this duty of care includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

Obligations under this policy:

Everyone within Horwich Hockey Club must act in accordance with:

- The general principles set out in this policy.
- The principles set out in all England Hockey policies, together with the supporting good practice documents.
- The safe recruitment of persons working with young people.
- The use of DBS checks in recruitment and employment.
- The Club's Code of Conduct.

Affiliation to England Hockey will evidence agreement of these obligations by the club and membership of Horwich Hockey Club will evidence agreement by the club members.

HORWICH HOCKEY CLUB

Established 2014



Everyone within Horwich Hockey Family must also:

- Abide by England Hockey's Code of Ethics which specifies conduct in relation to the safeguarding of young people within hockey.
- Follow England Hockey reporting procedures where there are concerns relating to the safety or welfare of young people.

For clarity, policies, procedures and good practice relating to the safeguarding of young people in hockey need to be applied both in relation to activities for young people specifically and where young people may be involved within the adult game. *For example, where players or umpires under 18 years of age are incorporated into adult team hockey.*

England Hockey's Role

As the national governing body, England Hockey will publicise and promote within hockey its Safeguarding Policy, we will also support affiliated clubs and associations within The Hockey Family in adopting and implementing their own policies. This support will include producing template policies and procedures and good practice guidance and by providing access to training and education opportunities.

England Hockey is committed to providing access to appropriate advice and support through England Hockey staff in the Ethics and Welfare Team and ensuring that concerns relating to the safety and welfare of young people in hockey are taken seriously and acted upon swiftly and appropriately. See England Hockey's Reporting Procedures.

England Hockey recognises the roles and responsibilities of the statutory agencies in safeguarding young people and the responsibilities and expertise of the relevant agencies in determining whether young people have, or may have, been abused or otherwise harmed or are at risk of harm. England Hockey is committed to complying with the statutory procedures of the Local Safeguarding agencies (previously Local Safeguarding Children Boards (LSCBs)). Accordingly, England Hockey will work cooperatively with the relevant statutory agencies on matters relating to safeguarding young people and where England Hockey receives report of a concern, it will refer the matter to the relevant statutory agency where appropriate.

England Hockey is also committed to directly challenging conduct within The Hockey Family that is, or may be, harmful to young people. It may, therefore, instigate proceedings under its own Safeguarding and Protecting Young People Complaints and Disciplinary Regulations (Safeguarding Regulations (www.englandhockey.co.uk/safe) where concerns or complaints are raised (by sources internal or external to hockey) relating to the safety and welfare of young people. England Hockey will take action against any person or organisation within its jurisdiction whose conduct is found to have harmed a young person in hockey or whose conduct (within or outside hockey) poses or may pose a risk of harm to young people in hockey. England Hockey may also refer matters back to a club, county or regional association, league or other relevant organisations, with advice and support as appropriate, for resolution where appropriate.

England Hockey is committed to encouraging and supporting everyone within hockey to recognise and regard as essential, the effective and safe recruitment of all individuals working with young people in hockey.

England Hockey is committed to providing education and training opportunities for The Hockey Family in relation to safeguarding and protecting children

HORWICH HOCKEY CLUB

Established 2014



Horwich Hockey Club will follow England Hockey's Reporting Procedures and will make all their members aware that they are subject to the above conditions.

Regulations if there is a breach of the Policy

General Safeguarding and Protecting Young People Principles:

- The safety and welfare of young people is paramount.
- All young people, regardless of age, ability, sex, race, religion or belief, ethnic origin, social status or sexual orientation have the right to be protected from harm.
- The rights, dignity and worth of all young people should always be respected.
- Horwich Hockey Club wishes to promote a telling culture. Everyone within hockey must therefore report all concerns in accordance with England Hockey's reporting procedures.
- It is the responsibility of child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility in hockey to report concerns.
- The roles and responsibilities of the statutory agencies in safeguarding young people must be recognised and the procedures of the Local Safeguarding Children Boards must be complied with.
- Any policy or procedure is only as effective as the ability and skill of those who operate it.
- Horwich Hockey Club is committed to encouraging the effective and safe recruitment of all individuals working with young people in hockey and everyone within hockey must recognise and regard this as essential.
- All those working in hockey, in a paid or voluntary capacity, must abide by England Hockey's Code of Ethics.

Guidance and Legislation

The practices and procedures within this policy and documentation are based on the principles contained within UK and International legislation and Government guidance.

If you are concerned that a child who lives in Bolton is suffering or is at risk of suffering immediate significant harm you should call Bolton Council Safeguarding Team on 01204 331500 and press Option 2. For out of hours or bank holidays, you should call the Emergency Duty Team on 01204 337777.